

SUMMARY

Dynamic AI Consultant with 15+ years of experience delivering innovative AI solutions, technical program management, and talent strategy for Fortune 500 companies (e.g., Amazon, Microsoft, WarnerMedia), SMBs, and nonprofits.

AI & Technical Expertise: Skilled in machine learning, deep learning, NLP, computer vision, and generative AI, leveraging frameworks (TensorFlow, PyTorch, Hugging Face) and models (BERT, GPT, LLaMA, GANs). Developed tools like candidate-matching algorithms and content-enrichment and automation, **saving 1,000+ hours** annually, with proficiency in Python, Java, AWS, and NVIDIA GPU deployments.

Program Management & Leadership: Led cross-sector technical programs and products, **boosting results by up to 271%** and **reducing inefficiencies by 80%** through scalable AI solutions, process streamlining, and data-driven optimization. Respected community leader partnering with organizations like Stanwood Community Area Foundation and American Legion via nonprofits Project Positive Change and CareerSeeker, advising on workforce reintegration, veteran support, and mental health initiatives to drive impactful change.

PROFESSIONAL EXPERIENCE

Project Positive Change – Nonprofit Organization – Development Director & AI Consultant

2023 – Present | Remote (Seattle-Based)

- Lead organizational expansion, securing **\$50k+ in partnerships and grants** (with an additional \$750k+ pending) for suicide prevention, veteran support, and mental health advocacy - serving **200+** veterans, first responders (firefighters, EMTs, police), and PTSD/trauma individuals via cutting-edge holistic healing programs.
- **Directed and managed a team of 6 technical professionals**, overseeing the design and development of a Python-based web application using Django & Wagtail CMS to improve program accessibility and engagement.
- Partner with Executive Leadership in the **development & integration of AI-powered tools**, automating data collection, impact measurement, and program reporting to increase efficiency and transparency.

WarnerMedia / HBO Max – Lead AI & Talent Consultant

2020 – 2023 | Seattle, WA, Los Angeles, CA & Remote

- Hybrid role as **Senior Technical Consultant and TA Lead**, blending talent acquisition with AI/ML tool development and data analysis/visualization to support data engineering initiatives and executive decision-making.
- Managed technical and recruiting programs for data engineering teams, partnering with executive teams to analyze data & deliver insights for the Consumer Talent Acquisition organization.
- Led the **HBO Max Data Engineering TA team**, consulting the **CTO, Chief of Data, VP of Data, and Directors of HR & Compensation**, in workforce planning, talent acquisition, and development / implementation of AI/ML/NLP driven tools, contributing to the acquisition of **70+ key hires**.
- Team Lead and HR Subject Matter Expert, daily mentoring a team of **7+** in strategic relationship building practices, recruitment practices, relationship building, and effective utilization of data in talent acquisition processes.

Amazon – Senior AI & Talent Consultant

2018 – 2020 | Seattle, WA

- Operated in a hybrid capacity as a **Senior AI Consultant and TA Lead**, integrating AI automation and data analytics into recruiting processes to drive efficiency and strategic hiring for tech teams.
- Led development of AI automation scripts (JavaScript, Selenium, VBA), streamlining & automating recruiting workflows - saving **1,000+ hours** in administrative processing, allowing Talent Acquisition to recruit faster, more accurately, and provide a better candidate experience.
- **Senior Technical Program Manager** - developed tools to assist Beamery ATS migration and managed the development of an internal company event planning & networking tool, ensuring data integrity and implementing AI-driven features to improve the candidate/user experience and reduce administrative burden of users.
- Hired **20+ key AI/ML/NLP leaders** for Alexa, providing real-time dashboards, hiring analytics & data insights, to optimize the candidate experience and reduce overall time to fill.

CareerSeeker / Recruta – Director of AI Development & Recruiting

2016 – 2018 | Remote (Seattle-Based)

- Functioned in a hybrid role as **Lead AI Consultant and Director of Recruiting**, co-leading SaaS platform development with NLP integrations while managing large-scale talent acquisition and team training.
- Co-developed an AI-powered SaaS recruiting platform, integrating NLP driven candidate matching and led technical program management for research and development, platform roadmap, overseeing Python/ML integrations and UI/UX enhancements, balancing technical delivery with talent acquisition.
- Managed and mentored a team of **70+ recruiters**, implementing training programs on AI-driven sourcing and technical hiring.
- Proactively engaged in Networking and Business Development, making **30-50 calls daily** to employers and candidates, developing **~15-20 new relationships/accounts monthly**.

Microsoft Research – Senior AI & Talent Consultant

2015 – 2016 | Redmond, WA

- Excelled in a hybrid **AI Consultant & TA Lead** role, combining custom ATS development with high-volume technical hiring to enhance research team capabilities and operational efficiency.
- Partnered with C-Level teams and developed a Java-based Applicant Tracking System (ATS) for the Talent Acquisition team, automating recruiting workflows and increasing hiring efficiency by **~271%** while eliminating **80%** of administrative / operational processing.
- Managed recruiting process, hiring **110+ AI/ML/NLP PhD Researchers**.
- Earned **#1 Recruiter of the Year** recognition for blending technical innovation with talent strategy.

Microsoft Retail – Senior AI & Talent Consultant

2013 – 2014 | Redmond, WA

- Performed hybrid duties as a **Technical Consultant & TA Lead**, optimizing talent programs through technical process improvements and ATS testing to support executive-level hires.
- Partnered with COO and lead the Talent Acquisition program, hiring **30+ Director & Senior Managers**, while optimizing technical and operational processes.
- Beta-tested Microsoft's ATS upgrade, providing technical feedback, improving candidate tracking and ease of use.

Previous Experience

Seattle Corporate Search – Technical Consultant & Sr. Recruiter | 2012 – 2015 | Seattle, WA

- Oversaw IT Department, built automation scripts, developed new business, supported 15+ monthly hires.

Circuit City – Technology Sales Manager | 2006 – 2008 | Portsmouth, NH

- Led Technology Sales to become **#1 store in country out of 700+ stores**. Designed custom gaming PCs with NVIDIA GPUs, boosting sales by 30%, and led tech implementation for in-store demos.

TECHNICAL EXPERTISE

- **Languages & Tools:** Python, Java, C++, JavaScript, SQL, Selenium, GreaseMonkey
- **AI/ML:** TensorFlow, PyTorch, Hugging Face Transformers, LoRA embeddings
- **Cloud & DevOps:** AWS (EC2, S3, Lambda), Azure, Docker, Terraform
- **Analytics:** Power BI, Tableau, Pandas, NumPy
- **Gaming & Virtual Production:** Unreal Engine 5, Blender, Maya, NVIDIA Omniverse

EDUCATION

Full Sail University – A.S., Computer Science (Video Game Design & Animation)

- Focused on tech development, aligning with AI and virtual production.

MIT – Audited Courses

- 6.036 Machine Learning, 6.S191 Deep Learning, Advanced NLP
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